

Indonesia SEGAR

REQUIRED QUALIFICATIONS

i. **Company Qualifications**

- The company has valid legal documentation (such as notarial deeds, Business Identification Number (NIB), Taxpayer Identification Number (NPWP), etc.).
- The company has a portfolio that aligns with the expected outcomes within the scope of the job.

Biodiversity Team Leader

(1 person)

- Bachelor's or master's degree or equivalent in Biology, Wildlife Management, Natural Resources Conservation/management, environmental science, or other field relevant to HCV/Biodiversity protection and/or management or relevant study.
- At least 7-10 years' experience in Biodiversity conservation and management, and/or Biodiversity Assessment in Forestry sector.
- Proven experience in developing HCV/biodiversity assessment reports, HCV/Biodiversity management and monitoring plans, and conservation action plans using international standards (e.g. CCBS, IFC-PS, HCVA).
- Strong knowledge of taxonomy (including but not limited to vegetation, birds, primate/mammal, fishes, herpetofauna).
- Fluent in written and spoken Bahasa Indonesia and English.
- Highly organized, showing initiative and proactive.
- Excellent attention to detail.
- Strong communications skills and ability to explain technical concepts in common and simple language.

<p>Biodiversity Team Members - Taxonomy Experts</p> <p>1 person for each taxon</p> <p>Botanist, Ornithologist, Primatologist/Mammalogist, Ichthyologist, Herpetologist</p>	<ul style="list-style-type: none"> ● Bachelor's degree or equivalent in Biology, Wildlife Management, Natural Resources Conservation/management, Environmental Science or other field relevant to HCV/Biodiversity protection and/or management or relevant study. ● At least 3-5 years' experience in Biodiversity conservation and management, and/or Biodiversity Assessment in Forestry sector. ● Proven experience in field surveys and biodiversity analysis for the following taxa: vegetation, birds, primate/mammal, fishes, herpetofauna). ● Proven experience with using international standards (CCBS, IFC-PS, HCVA). ● Fluent in written and spoken Bahasa Indonesia and English. ● Strong communications skills and ability to work as a team.
<p>Social Team Leader (1 person)</p>	<ul style="list-style-type: none"> ● Bachelor's or master's degree or equivalent in Social Science, Anthropology, Forestry or other fields. ● At least 7-10 years' experience in socio-economic assessments, participatory approach, stakeholder mapping and analysis related to forestry projects. ● Proven experience in developing social assessment reports, management, and monitoring plans using international standards (e.g., CCBS, IFC-PS, HCVA). ● Fluent in written and spoken Bahasa Indonesia and English. ● Highly organized, showing initiative and proactive. ● Excellent attention to detail. ● Strong communications skills and ability to explain technical concepts in common and simple language.
<p>Social Team Members (3-4 persons)</p>	<ul style="list-style-type: none"> ● Bachelor's degree or equivalent in Social Science, Anthropology, and Forestry or other related fields. ● At least 3-5 years' experience in socio-economic assessments, participatory approach, stakeholder mapping and analysis related to forestry projects. ● Proven experience with using international standards (CCBS, IFC-PS, HCVA). ● Fluent in written and spoken Bahasa Indonesia. ● Highly organized, showing initiative and proactive. ● Strong communications skills and ability to explain technical concepts in simple language.